




The Nation runs on 18 wheels. Be the one that keeps it rolling.



ROEHL DRIVER TRAINING CENTER

**PUTTING YOU SAFELY ON
THE ROAD TO SUCCESS™**



“RDTC gave me the skills and confidence necessary to succeed in a career with a company that’s leading the way in the trucking industry.”

The transportation industry is still the backbone of our country. Joining RDTC can get you and America going in the right direction.



Being the best starts with learning from the best.

RDTC trains the safest, most professional drivers in the nation. Our training curriculum focuses on driving, backing and developing the skills needed to safely operate a truck and trailer and prepares you to test for a Class A Commercial Driver's License (CDL) — the license you need to drive over-the-road semi-trucks. Certified by the Wisconsin Educational Approval Board, RDTC curriculum is taught by certified experienced driver instructors with a real world focus.

The majority of your course instruction is spent in the truck, on the road or on our closed course. Of the total 160 hours of training, a full 110 hours are spent outside receiving instruction and the other 50 hours are in the classroom. Classes are intentionally kept small, and you can count on getting a lot of individual help. No fluff, just the know-how you'll need to succeed, both in the truck and the industry.

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RDTC is an exclusive program designed for Roehl Transport, Inc. Roehl is recognized as one of the nation's leading truckload companies with award-winning safety programs and a history of strong business management. Roehl is a rock-solid company that has been around since 1962, is growing today and investing in the future.



How you'll learn to keep America rolling.

The RDTC training program runs for three weeks — a total of 17 days. Time will move quickly throughout the three week program. You need to be prepared to complete homework and training assignments according to times allowed. Some assignments you'll be expected to do on your time, outside of the RDTC training environment.

We want you to succeed. We will measure your daily progress and you will be tested on your understanding of concepts and content. We will provide you feedback. You will need to use the feedback to make necessary adjustments.

Because we know the particulars of the job you've selected, our training has proven effective time and time again. The program is divided between classroom and hands-on driving. On our closed course "the Range" you'll be put through a series of realistic driving exercises. In this controlled environment, we will help you understand the concepts behind backing, shifting and turning a truck and trailer combination. As you gain confidence, you'll drive on low-traffic roadways and city streets with truck-trailer combinations. We're confident your RDTC education will prepare you for your Commercial Driver's License exam...and the next step in your career.

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WEEK 1 (Monday–Saturday)

Every journey begins with a first step. Yours will begin the first day when you get behind the wheel with an RDTC certified experienced instructor right beside you. During your first week, you will learn how to safely operate a truck and trailer in a controlled, range environment and on public roadways. You'll start on our closed course "the Range" and plenty of rural roads to help you develop your skills before we move the training into a more traffic populated environment. You'll learn how to complete a full pre-trip inspection to ensure your truck and trailer are in working order, safe to operate and meets the federal requirements of all equipment traveling the roadway. Homework and training assignments will focus on motor carrier regulations, safety and some of the basic mechanical systems of a diesel truck and trailer. We'll work towards training you and getting you prepared to test for your CDL. Our goal is to train you to be a safe, competent, professional over-the-road driver in Roehl's fleet.

WEEK 2 (Monday–Saturday)

You'll be surprised by how much you've already learned after just one week in RDTC's training environment. In the second week, your driving skills and knowledge will quickly advance. You'll refine driving skills and learn how to manage your vehicle in close-quarter areas giving you the self-confidence to handle your truck and trailer around other motorists you share the roads with. Given more instruction and practice driving, you'll work on forward motion skills and further develop your shifting by learning accelerated shifting techniques. Using the Range, we'll introduce you to a variety of backing and turning maneuvers. During this week, the roads you will drive on are within the city limits and more challenging. In this environment you need to know what's happening at all times. You will need to bring all of your learning together — shifting, turning, backing and visually scanning your driving environment paying close attention to the motorists sharing the roads with you. It's not just about you, when you're a professional driver you have to consider the actions of others and anticipate what they might do. RDTC cares about everyone's safety and well being — we need you to as well.

WEEK 3 (Monday–Friday)

By the third week, you'll know your way around a truck, know how to identify common mechanical repairs, shift like a pro and understand how to safely handle your vehicle under various road and traffic conditions. But, there's more to being a professional driver than that. So, during this week, we will put more concerted focus on the other responsibilities of an over-the-road driver. Federal, state, local regulations — if you are driving, you are responsible for knowing and meeting all of them. We train you by spending time learning the Federal Motor Carrier Safety Regulations and the national network of highways. You'll learn about the Hours of Service Regulations, how to effectively and legally trip plan, and review permitting and required documents. You'll learn *The Roehl Way* of Protective Driving along with the policies and procedures that lead to driver success with Roehl. Classroom lessons and homework will have you planning trips and completing various regulatory assignments. And, there's still behind the wheel time so you can refine your driving skills and validate that you are ready to take the next step in your career as a safe, prepared and confident professional driver.

“RDTC trains you in all aspects of the industry—from driving skills to Federal regulations to basic mechanical functions. RDTC prepares you for the driver’s seat.”



You can afford RDTC.

First, you'll find RDTC tuition fees much lower than most other private truck driving schools. On top of that, the RDTC Admissions Department offers two payment options to cover the cost of tuition:

- Cash
- Tuition Assistance Program: You may qualify for a loan from Roehl Transport when you meet Roehl's qualifications and credit standards.
 - Minimal out-of-pocket costs (students are responsible for registration fees, licensing fees and lodging expenses).
 - No tuition payment due as long as you are working for Roehl.

Veterans may qualify for free tuition through Roehl's exclusive Honor Program.™

Earn up to 100% tuition reimbursement or 100% loan credit when you drive for Roehl.

If you paid cash for RDTC tuition, you'll earn tuition reimbursement credits as you drive for Roehl. Drive 120,000 paid non-training solo miles (or 240,000 team miles) and you get 100% of the money you paid for tuition back.

If you have a Roehl tuition loan, you'll earn loan credits while with Roehl. Drive 120,000 paid non-training solo miles (or 240,000 team miles) and your loan will be repaid for you in full—you never have to pay it back.

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You've learned — now you'll earn.

RDTC has a strong tradition of training qualified drivers — that reputation of safety and success is known throughout the nation. And when you're finished with RDTC training and have your CDL — you'll know if you qualify for a job with the best and safest trucking company in the business, Roehl Transport.

Roehl ranks as one of the top-paying and best-managed carriers in the industry. In a market where proven drivers can choose to work anywhere, Roehl continues to earn the respect and loyalty of veteran drivers. Roehl's commitment to driver success is one of the reasons hundreds of drivers have called Roehl home for five years or more. Visit www.GoRoehl.com.

Roehl will train you to succeed.

As soon as you successfully complete the RDTC program and have your Class A CDL, you're ready to begin your professional driving career. With Roehl the next step would be our PAID on-the-job training. Phase 2 expands your knowledge of *The Roehl Way* Protective Driving Techniques, freight handling, trip planning and Federal DOT motor carrier rules. You'll learn about customer service, maintenance, fuel-efficient driving and on-the-road communications technology.

PHASE 2

During over-the-road Phase 2 training you will be on the road with a Trainer who will provide professional insights and instruction. You and your Trainer will focus on refining your driver skills, maximizing fuel efficiency, trip planning, understanding our satellite communication technology as well as electronic on board recording systems, learning how to handle freight and meet customer service expectations, and maintenance. This Phase of over-the-road training is performance based and can last up to 13 days, depending on your progress. You are paid a daily wage for each day you are training during Phase 2.

Upon completion of Phase 2, we'll verify your skills. After verification, we will issue you your first truck and give you your first work assignment (dispatch) routing you in a homeward bound direction.

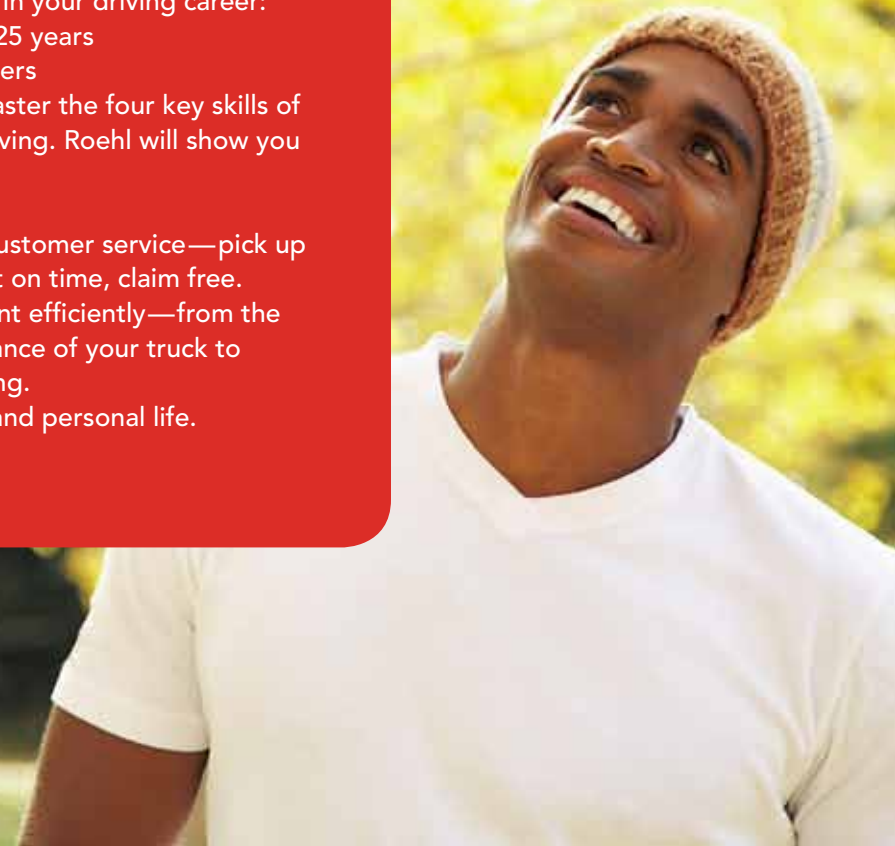
PHASE 3

Now, you've learned how to be a successful professional over-the-road driver and will be paid full mileage rates. You're on your own in your own truck — but you're not alone. At the end of the phone and your satellite system is a specially trained fleet coach who will work closely with you for the next 4 to 6 weeks to help you continue in your professional career development.

Upon completion of Phase 3, you'll be assigned a fleet manager and be well on your way to experiencing driver success yourself.

Roehl will take you to the next step in your driving career:

- Training new drivers for over 25 years
- A fleet of certified driver trainers
- The resources you need to master the four key skills of professional over-the-road driving. Roehl will show you how to:
 - SKILL 1:** Drive safely.
 - SKILL 2:** Provide flawless customer service—pick up and deliver freight on time, claim free.
 - SKILL 3:** Operate equipment efficiently—from the care and maintenance of your truck to fuel-efficient driving.
 - SKILL 4:** Balance your job and personal life.



How Roehl delivers for drivers.

TOP PAY

Top drivers deserve to earn top pay. Roehl offers a Tax Advantage Pay Plan or a Premium Pay Plan so drivers can choose, based on their individual needs, the plan that works best for them. From practical route mileage pay (which pays you for more of the miles you actually drive) to achievable quarterly and annual bonuses, Roehl has the financial strength to offer drivers a total compensation plan. And, we're committed to keeping you moving so you can maximize your earning potential and provide for yourself and your family.

HOME TIME

You should know that in the trucking industry, there's a relationship between income and home time. While the good income is easy to get used to, being away from home is not. Drivers, after all, are also husbands and wives, fathers and mothers. Drivers have friends and hobbies and responsibilities around the house like anybody else. Roehl National Fleet drivers are typically home for 2 days after being out 10, home for 3 days after being out 11–17 days. And, if you want to be out longer, you can earn more home time, up to 7 days off.

At Roehl, we work hard to get you the home time that balances your needs while still maximizing your earning potential. We take home time seriously. But don't take our word for it—ask our drivers.

SMART BENEFITS

Like your wages, Roehl benefits have real value. They'll save you money by minimizing healthcare costs, reducing taxes, protecting your family financially, and providing retirement income. Roehl offers affordable health, dental and vision coverage. In addition to free life insurance, Roehl's Short-Term Income Protection (STIP) and Long-Term Disability (LTD) plans provide financial protection if you suffer a non-occupational injury or illness that prevents you from working. Plus, Roehl's profit sharing plan and 401(k) plan help you save for your future. Other benefits include paid holidays, paid vacation and a health/family flexible spending plan.

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Choosing Roehl is an investment in yourself



CHOOSE YOUR FLEET

Roehl's van, flatbed and refrigerated divisions have multiple fleet offerings in most regions. To see what fleets are available in your zip code, use the Find-A-Fleet tool at www.GoRoehl.com or contact your Roehl admissions representative.

Your truck is your home on the road, and your earnings depend upon the quality of your equipment. Keeping that in mind, Roehl purchases new trucks with cab and equipment features that make your home on the road more comfortable. And, Roehl's focus on preventative maintenance keeps your home on wheels moving safely down the road to help you maximize your earnings.

ROEHL IS COMMITTED TO DRIVER SUCCESS

Drivers are the heart and soul of Roehl. That's why Roehl offers a professional work environment with care and solutions to help drivers meet professional and personal goals. Roehl provides training, benefits and income to take care of you and your whole family. We invest in your future with an opportunity for job security and career advancement. Jobs such as driver trainer, driver instructor or fleet manager are rewarding both personally and financially. Or choose to become an Owner Operator for Roehl. As you gain experience, you decide what's right for you.

Recognition and respect.

Over the years, Roehl Transport has earned hundreds of distinctions. Shippers and customers award us for our dependable, on-time service and top claims and loss prevention practices. We have been recognized by the Environmental Protection Agency for our leadership in environmental issues and our efforts to reduce fuel emissions. And, two of the transportation industry's most prestigious organizations—the American Trucking Associations (ATA) and the Truckload Carriers Association have honored Roehl as the safest carrier in the nation multiple times. At Roehl, safety is our cornerstone value—the first and foremost consideration in everything we do, no matter what. **You need to know:** safety comes first in the equipment you're provided and the policies and operations that shape your day; that you have the final word on road conditions, no questions by Fleet Management or Customer Service; that no one will compromise safety even a little bit in the name of saving money, time efficiency or any other objective.

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because Roehl is committed to driver success.



Find respect in every check.

Roehl respects drivers and appreciates the time, skill and talent it takes to do the job. Consequently, they pay their drivers well, some making \$35,000 to \$40,000 their first year, and those with more experience can make up to \$50,000 or \$60,000. But that's just the beginning. Drivers get health, dental and vision insurance, paid vacations and holidays, bonuses and a 401(k) retirement plan, as well as other benefits.





Become an RDTC student.

Training the best drivers is a priority at RDTC. In accordance with U.S. Federal Law, RDTC does not discriminate in its admission practices. Because safety is a shared value between Roehl Transport, Inc. and RDTC, candidates as well as Roehl drivers must meet specific guidelines including:

- Complete an RDTC enrollment application and Roehl Transport driver application.
- Successfully complete our interview process and background checks.
- Have an acceptable Motor Vehicle Record and work history.
- Pass a physical and drug tests (DOT & Non-DOT hair follicle).
- Pass an on-site pre-work screening to determine you can safely perform essential job functions.
- Possess a valid passport, passport card, Enhanced Driver's License or FAST (Free And Secure Trade) Card for U.S. Border Crossing.

Qualifications are not limited to only those listed and are subject to change.

To start the process, complete and submit your applications.

Apply online at www.GoRoehl.com or

Fax it to: 715-591-7505, or

Mail it to: RDTC Admissions
1916 East 29th Street
PO Box 750
Marshfield, WI 54449

An admissions representative will contact qualified applicants to answer any questions about the industry, RDTC and Roehl Transport, Inc. Additional information may be requested to further process your application. Once you are approved, a representative will schedule your class date.

Before beginning RDTC you will need a Commercial Driver's License (CDL) Learner's Permit from your state of residence. It will be issued by the Department of Motor Vehicles (DMV) upon completion of a written exam

that tests your knowledge in three subject areas: general knowledge pertaining to commercial driving, combination vehicles and air brakes. The State will charge a fee for the permit. Non-Wisconsin residents must take the test in their home state. If a DOT physical exam is required before the State will issue a permit, Roehl will assist you with arrangements for the physical.

WHAT TO BRING WITH YOU TO RDTC:

- Commercial Driver's License (CDL) Learner's Permit from your state of residence.
- Personal items
 - Clothing and hygiene items for 3 weeks (washers/dryers are available). Be sure to bring warm clothing during winter months.
 - Alarm clock/watch
- Driving tools and aids
 - Notebook, pens/pencils and backpack or briefcase
 - A flashlight for vehicle inspections
 - A calculator
- Direct deposit information
 - Bank address, phone number
 - A cancelled or voided check, or the bank routing number (*a deposit slip will not work*)
- Social Security card
- Raised seal, certified birth certificate
- Current passport, passport card, Enhanced Driver's License or FAST Card
- Money for living and incidental expenses
- Money for CDL licensing

Remember, the first step in the enrollment process is completing an application. Class sizes are intentionally kept small, so submit your application as soon as possible.

Congratulations and thank you for choosing RDTC. We know RDTC training will put you safely on the road to success!

“The RDTC instructors are experienced and professional...they taught me how to succeed in the industry. You’ll gain superior skills and confidence in this program.”

—RDTC graduate and current Roehl driver

RDTC is an exclusive program designed for Roehl Transport, Inc.— recognized as one of the nation's safest trucking companies by the American Trucking Associations (ATA) twice and for two consecutive years by the Truckload Carriers Association (TCA).



PUTTING YOU SAFELY ON
THE ROAD TO SUCCESS™

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www.GoRoehl.com